COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND Legislative Session 2020, Legislative Day No. <u>15</u>

Bill No. <u>57-20</u>

Mrs. <u>Cathy Bevins</u>, Chair By Request of County Executive

By the County Council, June 1, 2020

A BILL ENTITLED

AN ACT concerning

Human Resources - Probationary Employees - Lateral Hires in the Police Department

FOR the purpose of providing that the probationary period for lateral sworn hires into the

Police Department shall be one year; providing for the effective date of this Act;

and generally relating to lateral sworn hires into the Police Department.

By repealing and reenacting, with amendments

Section 4-8-102 Special Rule 2.11 Title 8. The Personnel Rules Article 4. Human Resources Baltimore County Code, 2015

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter stricken from existing law.

Strike out indicates matter stricken from bill. <u>Underlining</u> indicates amendments to bill.

- 1 SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF
- 2 BALTIMORE COUNTY, MARYLAND, that the Laws of Baltimore County shall read
- 3 as follows:
- 4 Article 4. Human Resources
- 5 § 4-8-102.
- 6 Special Rule No. 2. Employment
- 7 Special Rule 2.11.
- 8 A. [The] EXCEPT AS PROVIDED BELOW, THE probationary period for all appointees
- 9 to the Fire Department and Police Department shall be for a period of two (2) years from
- 10 the date of appointment.
- 11 B. THE PROBATIONARY PERIOD FOR AN APPOINTEE TO THE POLICE
- 12 DEPARTMENT WHO AT THE TIME OF APPOINTMENT HAS NOT LESS THAN
- 13 TWO YEARS OF EXPERIENCE AS A SWORN OFFICER IN A LAW
- 14 ENFORCEMENT AGENCY, AND WHO IS APPROVED BY THE MARYLAND
- 15 POLICE TRAINING COMMISSION FOR WAIVER OF FULL ENTRANCE-LEVEL
- 16 TRAINING, SHALL BE FOR A PERIOD OF ONE (1) YEAR FROM THE DATE OF
- 17 APPOINTMENT.
- SECTION 2. AND BE IT FURTHER ENACTED, that this Act, having
- 19 passed by the affirmative vote of five members of the County Council, shall take effect
- 20 on July 19, 2020.